



January 19, 2022

Sent via email

Brook J. Greenberg, QC
Fasken Martineau DuMoulin LLP
2900 - 550 Burrard Street
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Lisa Hamilton, QC
President

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Dear Brook:

Re: 2022 Mandate for Discipline Committee

Thank you for agreeing to accept the appointment as Chair of the Discipline Committee for 2022.

The 2021-2025 Strategic Plan and the Terms of Reference should guide the Discipline Committee in its work this year.

The mandate of the Discipline Committee is:

The Discipline Committee reviews and assesses complaints regarding alleged misconduct by and incompetence of lawyers, former lawyers, visiting lawyers, articulated students and practitioners of foreign law and determines the appropriate disposition of complaints. The Committee also approves or rejects proposed consent resolutions of citations and determines various applications made under the Rules or referred by the President. The Committee does not make policy and all policy issues are referred to the Executive Committee.

I expect that you will ensure that all members of the Discipline Committee understand the Terms of Reference, the Benchers Code of Conduct and the Law Society's workplace policies and abide by them. I also expect that in your deliberations and decisions, the Discipline Committee will expressly include consideration of the goals of facilitation of truth and reconciliation and diversity and inclusion. Finally, I expect that you will ensure the Discipline Committee acts in the public interest and makes evidence-based

decisions that take into account the impact of the decisions on the public and the profession.

In particular, please keep in mind that the Benchers have directed that:

- a) Benchers committees are to help the Benchers do their job, not to help the staff do its jobs. Committees ordinarily will assist the Benchers by preparing policy alternatives and implications for Benchers deliberation.
- b) Benchers committees do not exercise authority over staff.
- c) In keeping with the Benchers' broader focus, Benchers committees will normally not have direct dealings with current staff operations.

I expect you and the members of Discipline Committee will work in a professional and respectful manner with our staff.

I look forward to hearing about the work of Discipline Committee over the balance of the year.

Yours truly,

A handwritten signature in black ink, appearing to be 'Lisa Hamilton', with a stylized, cursive script.

Lisa Hamilton, QC
President, Law Society of BC