

January 19, 2022

Dear Executive Committee:

Re: 2022 Mandate for Executive Committee

I expect that the 2021-2025 Strategic Plan and the Terms of Reference should guide the Executive Committee in its work this year.

The mandate of the Executive Committee is:

The Executive Committee provides direction and oversight for the strategic planning of the Law Society and assists in developing agendas for Benchers meetings to ensure that the Benchers exercise their oversight, regulatory and policy development responsibilities. The Executive Committee also works with the Executive Director and senior management on the operational priorities for the organization and provides support and advice to the Executive Director and senior management on the overall operations of the Law Society. The Executive Committee authorizes significant agreements and the appointment of counsel for the Law Society. The Executive Committee also recommends appointments to outside bodies and exercises such other authority as is delegated to it by the Benchers or as is provided for in the Rules.

I expect that members of the Executive Committee will understand the Terms of Reference, the Benchers Code of Conduct and the Law Society's workplace policies and abide by them. I also expect that in your deliberations and decisions, the Executive Committee will expressly include consideration of the goals of facilitation of truth and reconciliation and diversity and inclusion. Finally, I expect that the Executive Committee acts in the public interest and makes data-driven, evidence-based decisions that take into account the impact of the decisions on the public and the profession.

In particular, please keep in mind that the Benchers have directed that:

- a) Benchers committees are to help the Benchers do their job, not to help the staff do its jobs. Committees ordinarily will assist the Benchers

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by preparing policy alternatives and implications for Benchers deliberation.

- b) Benchers committees do not exercise authority over staff.
- c) In keeping with the Benchers' broader focus, Benchers committees will normally not have direct dealings with current staff operations.

I expect members of Executive Committee will work in a professional and respectful manner with our staff.

Finally, I look forward to working with the members of the Executive Committee over the balance of the year.

Yours truly,

A handwritten signature in black ink, appearing to read 'Lisa Hamilton', with a stylized flourish at the end.

Lisa Hamilton, QC
President, Law Society of BC