



January 19, 2022

Sent via email

Jacqueline McQueen, QC
Aaron Gordon Daykin Nordlinger LLP
1100-777 Hornby Street
Vancouver, BC V6Z 1S4

Lisa Hamilton, QC
President

Dear Jacqui:

Re: 2022 Mandate for Practice Standards Committee

Office Telephone
604.605.5394
Office Email
president@lsbc.org

Thank you for agreeing to accept the appointment as Chair of the Practice Standards Committee for 2022.

The 2021-2025 Strategic Plan and the Terms of Reference along with the particular priorities outlined below should guide the Practice Standards Committee in its work this year.

The mandate of the Practice Standards Committee is:

The Practice Standards Committee has a statutory responsibility to investigate the competence of lawyers brought to its attention, and to recommend to those lawyers the steps they should take to improve their knowledge, attitude or skill in practising law. The Committee deals with those lawyers who appear to have fallen below appropriate standards of competence. The Committee also approves programs and activities directed to lawyers requiring remediation, and to all practicing lawyers to assist lawyers to become and remain competent in their chosen fields of practice.

I expect that you will ensure that all members of the Practice Standards Committee understand the Terms of Reference, the Benchers Code of Conduct and the Law Society's workplace policies and abide by them. I also expect that in your deliberations and decisions, the Practice Standards Committee will expressly include consideration of the goals of facilitation of truth and reconciliation and diversity and inclusion. Finally, I expect that you will ensure the Practice Standards Committee acts in the public interest

and makes data-driven, evidence-based decisions that take into account the impact of the decisions on the public and the profession.

In particular, please keep in mind that the Benchers have directed that:

- a) Bencher committees are to help the Benchers do their job, not to help the staff do its jobs. Committees ordinarily will assist the Benchers by preparing policy alternatives and implications for Bencher deliberation.
- b) Bencher committees do not exercise authority over staff.
- c) In keeping with the Benchers' broader focus, Bencher committees will normally not have direct dealings with current staff operations.

I expect you and the members of Practice Standards Committee will work in a professional and respectful manner with our staff.

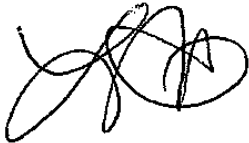
During 2022, I would like to see the Practice Standards Committee make substantial progress on the following:

- 1. Continue to assist the CLO and staff in bringing forward any necessary Rule changes to continue to improve the practice standards process, including through increased efficiencies within the existing statutory process and in the development of a pro-active remedial model.*
- 2. Consider developing a pro-active remedial model for Practice Standards and make any necessary recommendations to the board.*
- 3. Consider how to increase supervising/mentor lawyers and make any necessary recommendations to the board.*
- 4. Prepare and submit to the Executive Committee by March 30, 2022, a workplan for the committee for 2022 which sets out what the committee plans to accomplish and the dates for doing so. The workplan is only intended to be a plan, not a commitment, so it should be both reasonably aspirational and achievable.*
- 5. Prepare and submit to the Executive Committee by December 9, 2022, an updated workplan for the committee which sets out what the committee has accomplished in 2022, and provides a draft, suggested workplan for the committee for 2023, including both what*

the committee believes it should accomplish and the dates for doing so next year.

I look forward to hearing about the work of Practice Standards Committee over the balance of the year and trust that you and the Practice Standards Committee will make substantial progress on the matters I've suggested in this letter.

Yours truly,

A handwritten signature in black ink, appearing to be 'LH' with a large loop and a trailing flourish.

Lisa Hamilton, QC
President, Law Society of BC