



# Equity, Diversity and Inclusion Advisory Committee

## Terms of Reference

Updated: December 2019

## Mandate

The Equity Diversity and Inclusion Advisory Committee monitors and advises the Benchers on developments and issues affecting equity, diversity, and inclusion in the legal profession and the justice system, and promotes equity, diversity, and inclusion in the legal profession.

## Composition

1. Under Rule 1-47, the President may appoint any person as a member of a committee of the Benchers and may terminate the appointment.
2. The Committee must be chaired by a Bencher and must have at least one appointed Bencher.

## Meeting Practices

1. The Committee operates in a manner that is consistent with the Benchers' Governance Policies.
2. The Committee meets as required.
3. Quorum consists of at least half of the members of the Committee (Rule 1-16(1)).

## Accountability

The Committee is accountable to the Benchers.

## Reporting Requirements

With respect to its general monitoring and advisory function, the Committee is to provide status reports to the Benchers twice a year.

## **Duties and Responsibilities**

1. To fulfill responsibilities related to equity, diversity, and inclusion contemplated by the Strategic Plan, or specific tasks assigned by the Benchers;
2. To monitor issues affecting equity, diversity, and inclusion in the legal profession and the justice system in British Columbia;
3. To advise the Benchers on priority planning and respective issues affecting equity, diversity, and inclusion in the legal profession and the justice system – including the identification of matters that may require the immediate attention by the Benchers;
4. To develop recommendations, policy options, collaborations, and initiatives;
5. To analyze implications of Law Society initiatives as they relate to equity, diversity, and inclusion; and
6. To attend to such other matters as the Benchers may refer to the Committee.