

**ADVISORY GOVERNANCE REVIEW
OF THE LAW SOCIETY OF BRITISH COLUMBIA**

PROPOSED TERMS OF REFERENCE

PURPOSE

To advise the Law Society of British Columbia (LSBC) on good practice in regulatory governance and on the extent to which its governance structures enable effective and efficient conduct of its business in line with the Standards of Good Governance and in the interests of a diverse public and profession and to advise on changes which might be made.

REQUIREMENTS

1. To review the governance structure of the LSBC and the relationships between its constituent parts
2. To consider how the governance structure assists or inhibits the delivery of the LSBC's purpose and statutory functions
3. To appropriately consider how the governance structure enables and supports equality, diversity, and inclusivity
4. To review the extent to which the governance structure meets good practice in regulatory governance as set out in the Standards of Good Governance
5. To report on the outcome of the review and to advise the LSBC on any changes that might be made to improve its governance structure.

STANDARDS OF GOOD GOVERNANCE¹

1. The regulator has an effective process for identifying, assessing, escalating, and managing risk of harm, and this is communicated and reviewed on a regular basis by the board and senior staff.
2. The regulator has clear governance policies that provide a framework within which decisions can be made in-line with its statutory responsibilities.
3. The regulator demonstrates a commitment to transparency in the way it conducts and reports on its work.
4. The regulator engages appropriately and effectively with the legal profession and the public.
5. The board sets strategic objectives for the organisation and monitors performance and outcomes against those objectives for the legal profession and the public.
6. The board takes account of equality, diversity, and inclusivity in its decision-making.
7. The board has appropriate and effective oversight of the operations of the organization.
8. The board works corporately, with an appropriate understanding of its role as a governing body and of members' individual responsibilities.

¹ Based on the Standards of Good Governance developed by the Professional Standards Authority in consultation with regulatory boards in the UK, Canada, and Australia.

CONDUCT OF THE REVIEW

The review will involve seven steps.

Step 1: Evidence gathering

Step 2: Analysis of evidence

Step 3: Consideration of current good practice in regulatory governance

Step 4: Presentation and discussion of provisional findings

Step 5: Writing and submission of a draft report

Step 6: Response from LSBC to the draft report

Step 7: Writing and presentation of final report