

January 20, 2026

**Sent via email**

Dear Katrina M. L. Harry, KC & Linda D. Locke, KC:

**Re: 2026 Mandate for the Truth and Reconciliation Advisory Committee**

Thank you for agreeing to accept the appointment as Co-Chairs of the Truth and Reconciliation Advisory Committee (“TRAC”) for 2026.

The 2026-2028 Strategic Plan and the Terms of Reference should guide TRAC in its work this year. Additionally, the Director, Indigenous Initiatives and the Indigenous Navigator may visit TRAC’s meetings to discuss Truth and Reconciliation with you.

In order to fulfill its mandate for 2026, I would appreciate if TRAC could endeavour to:

1. Meet early to establish TRAC’s 2026 work plan. Please include, in general terms, the matters that TRAC anticipates to address this year, the outcomes that TRAC expects to achieve, and the anticipated timeline for this work;
2. Provide TRAC’s work plan to the Executive Committee by **February 27, 2026**;
3. Please consider with emphasis:
  - a) The ongoing implementation of the recommendations made by the Indigenous Engagement in Regulatory Matters Task Force;
  - b) Building on the Indigenous Intercultural Competency Course with post-call education (e.g. on Indigenous Identity Fraud, trauma-informed practice, resources for lawyers who work with Indigenous clients, etc.);
  - c) Contingency fee agreements and exploitative fee structures and any added measures the Law Society could take to protect the public interest;

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- d) Be available for consultation and updates on the next steps for the implementation of the demographic data collection survey;
- e) Be available to discuss the outcomes of the consultation on the Model Code of Professional Conduct including amendments in relation to:
  - i. The Truth and Reconciliation Commission's Call to Action 27;
  - ii. The mandatory reporting provisions; and
  - iii. Other amendments proposed by the Federation Standing Committee on the Model Code of Professional Conduct; and

4. Be available for consultation and collaboration with the Equity, Diversity and Inclusion Advisory Committee, and the Bullying, Harassment, and Discrimination Task Force, and the Discipline Processes Task Force.

In addition to the mandate items listed above, I would like TRAC to continue to consider its Terms of Reference as a whole and to recommend any changes that may be advisable. TRAC's work should be aligned with the Law Society's new strategic plan, with a particular emphasis on governance improvements and innovations that might accelerate its implementation.

As a final note, please plan to include time to meet with me and First Vice-President Michael F. Welsh, KC midway through 2026 in June, July, or August, for an informal update as to the status of the Advisory Committee's work.

Yours truly,



Thomas L. Spraggs, KC  
President, Law Society of BC